

**Community Matters Toronto
Board of Directors
2016**



Vishal Reddy

Vishal received a degree in Civil Engineering from the University of Toronto and is currently a Rotman MBA student. During his undergraduate study, he led a team to deliver an apartment renovation plan for Community Matters Toronto. Afterward, he interned in Singapore at a structural consulting firm and worked as a project coordinator at Holcim Canada (construction material manufacturer). Vishal is currently interning as an analyst at Toronto Hydro, but plans to re-enter the construction field before putting his engineering and business skills to work in design consulting. In his leisure time, he enjoys ice hockey, travel and cuisine.



Beth Fairley

For over 6 years Beth Fairley has been involved in the St. James Town community. Beth is a former resident of 650 Parliament and became an active volunteer with Community Matters Toronto when living in St. James Town. She's led citizenship classes, supported strategic initiatives, staff training, and assisted with the formation of a new governance structure for CMT. Beth has been a member of the board for the past 2 years. She brings expertise in governance, accountability, and policy development. Beth works for the Government of Ontario's Ministry of Children and Youth Services on the Child and Youth Mental Health portfolio. She has a degree from the University of Western Ontario with a Specialization in History and Master's in Comparative Social Policy from the University of Oxford. Beth would be honoured to continue serving the St. James Town community through a second term on the board.



Dr. Nicodeme Mugisho

Dr. Nicodeme is a Bilingual health care professional with International and Canadian clinical and non clinical experiences. Dr. Nicodeme has coordinated a broad range of organizations, designed and implemented programs comprised of clinical and outreach services, targeting malnourished children. He has created and managed an organization of more than 200 International Medical Graduates seeking residency positions in Canada, helping them to find work in medical field while preparing for the Canadian Medical accreditation exams. Dr. Nicodeme is a graduate of the Catholic University of Bukavu, The Congo.

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Surabhi Khare

For the past 8 year Surabhi has held increasingly responsible positions at Community Matters. She has used her proven ability in excellent communication and interpersonal skills, team building and leadership to develop strong partnerships with local agencies and groups and to manage a team of Community Assistants and volunteers in delivering the organizations Healthy Living Program. Surabhi has a Ph. D in psychology, Equivalent

Credential from World Education Services (WES) from Banaras Hindu University, India



Shabana Sohail

Shabana Sohail has been involved with in Community Matters as a Community Assistant since 2008. For the last seven years she has managed the After School Program overseeing the development of quality standards and its growth to over 100 children daily.

Shabana has also managed the swimming program for few several years and delivered nutrition and tutoring training to St. James Town neighbours. Shabana has recently accepted responsibility for volunteer management at CMT being responsible for recruiting, training and overseeing volunteers.

Shabana has strong child centered focus that is evident in her desire to implement a wide variety of engaging activities that are stimulating, interesting and health focused.

Shabana has been a Board member since 2012, holding the office of Secretary to the Board.



Doug Fisher



Dr. Sandy Macpherson

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Margaret Coshan and Chris Hallett

Margaret and Chris are successful corporate sector leaders who have worked in the community development sector in the St. James Town area of Toronto for many years. Margaret was also a pioneer in the health and wellness benefits sector, having sold her Employee Assistance Program business some years back. Additionally, Margaret is a recognized leader in advocacy for people with developmental disabilities. Chris brings his expertise in senior management and finance from many years in the private sector and now enables sound oversight of grants and sponsorship of innovative economic development models at SJT.

In addition to their business and management expertise, Margaret and Chris are familiar with issues relating to a community-based/culturally appropriate models of social change, advocacy, health and wellness, having applied for and received numerous grants for economic and community development, including a very recent (and very rare!) PHAC grant for health promotion in SJT, based on the leadership of foreign trained health professionals modelling cancer screening recruitment in seldom screened populations.